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Discretionary Merit Compensation Program Available

MADISON—Today, the Department of Administration (DOA) Secretary Scott Neitzel announced that the State’s Discretionary Merit Compensation (DMC) and Discretionary Equity or Retention Adjustment (DERA) program will be available to recognize exemplary performance, to provide pay equity, and as a tool to retain key employees.

“These programs will be available for the upcoming year to reward outstanding state employees,” said Secretary Neitzel. “The DMC and DERA programs have been put in place to recognize state employees who go above and beyond their duties in performing exemplary service to the taxpayers of our great state. Utilizing these tools will help ensure that state government is operating efficiently and effectively.”

DOA has notified State agencies that the program is now available.

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